



Evolution of Midpoint salaries per Reference Zone				
Reference Year	PB4	PB5	PB6	PB7
2014	\$58,700	\$64,200	\$69,400	\$ 82,000
2015	\$59,300	\$64,800	\$70,100	\$ 82,800
2016	\$59,900	\$65,400	\$70,800	\$ 83,600
2017	\$59,900	\$67,800	\$76,600	\$ 86,600
2018	\$59,900	\$68,900	\$80,600	\$ 94,600
2019	\$60,800	\$71,500	\$83,500	\$ 98,500
2020	\$60,800	\$71,500	\$85,000	\$ 99,000
2021	\$60,800	\$73,000	\$90,000	\$105,000
2022	\$62,500	\$73,500	\$91,000	\$109,000
2023	\$65,000	\$75,500	\$92,500	\$111,000
2024	\$67,500	\$77,500	\$94,000	\$114,000

**From 2014 - 2024**

Pay Band	Average Annual Dollar Increase Over 10 years	Average Annual Percentage Increase Over 10 years	Total Dollar Increase Period 2014-2024	Cumulative Percentage Increase Period 2014-2024
PB4	\$ 880	1.4%	\$ 8,800	13%
PB5	\$1,330	1.87%	\$13,300	17%
PB6	\$2,400	2.92%	\$24,000	25%
PB7	\$3,200	3.36%	\$32,000	28%