

Evolution of Midpoint salaries per Reference Zone				
Reference year	PB4	PB5	PB6	PB7
2003	\$52,500	\$59,300	\$63,500	\$71,600
2004	\$53,030	\$60,190	\$64,450	\$73,390
2005	\$53,030	\$60,190	\$64,450	\$73,390
2006	\$53,030	\$61,400	\$64,450	\$75,200
2007	\$53,800	\$61,500	\$66,000	\$77,000
2010	\$55,800	\$62,100	\$67,200	\$79,400
2011	\$57,000	\$62,600	\$67,700	\$80,000
2012	\$57,000	\$62,950	\$68,000	\$80,400
2013	\$58,100	\$63,600	\$68,700	\$81,200
2014	\$58,700	\$64,200	\$69,400	\$82,000
2015	\$59,300	\$64,800	\$70,100	\$82,800
2016	\$59,900	\$65,400	\$70,800	\$83,600
2017	\$59,900	\$67,800	\$76,600	\$86,600
2018	\$59,900	\$68,900	\$80,600	\$94,600
2019	\$60,800	\$71,500	\$83,500	\$98,500

	Average annual dollar increase over 20 years	Average annual percentage increase over 20 years	Total dollar increase 2010-2019 period	Cumulative percentage increase 2010-2019 period
PB4	\$593	1.06%	\$5,000	8,96%
PB5	\$871	1.35	\$9,400	15,14%
PB6	\$1,429	2.00	\$16,300	24,26%
PB7	\$1,921	2.33	\$19,100	24,06%