

# National by-laws



The Association of Professionals and Supervisors, APS, is a body certified by the [Canada Industrial Relations Board](#), CIRB, since 1995. This body is composed of:

*All supervisory staff of the Canadian Broadcasting Corporation or professional employees within the meaning of the Code, and all employees who perform similar or comparable functions, excluding employees covered by other certification orders and employees who are employed in a confidential capacity in matters relating to industrial relations.*

More than 800 employees scattered across the country are included in APS, from St. John's to Vancouver, with a large concentration of members in Toronto, Montreal and Ottawa.

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