

A new approach for negotiations

Stéphane Desautels, Montreal President of APS, launched the idea last November when delegates were meeting in the Ottawa region for the annual National Council. On top of the traditional consultations to prepare for the renewal of the collective agreement, Stéphane suggested to examine the possibility of a scientific survey to canvass each and every one of our members in order to be well prepared for negotiations.

Consultations were done and decisions were taken to set up an electronic consultation covering our entire membership. The survey will be conducted by CROP, a well-established firm that has been hired often in the past by CBC, in both French and English Networks.

Under the direction of the APS Negotiations Committee, CROP will undertake to contact each of our 810 members with a comprehensive questionnaire, to capture as best as possible the priorities to improve our working conditions. It will then be the task of the Negotiation Committee to formulate the union demands for negotiations. As usual of course, only our participating members will have a say in the decision-making process.

Our Committee will be headed by Mario Poudrier, National President, along with Andy Libby, Emilio D'Orazio, Stéphane Desautels and Claude Beausoleil. CROP will be contacting APS members in late February with a user friendly questionnaire to be filled out by members, at their own pace, via electronic communications. The survey will entirely be administrated by the firm under the seal of complete confidentiality.

The firm will report the findings of the survey to APS once it has been completed.