



Association des professionnels et superviseurs  
Association of Professionals and Supervisors

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# NEWSLETTER

## **Members approve the 2008 collective agreement**

Just as they did for the Benefits project, the participating members of APS gave their approval to the renewal of their collective agreement by an impressive margin of more than 96%.

Votes for both decisions were done simultaneously as the Memorandum of Agreement concerning the Collective agreement was signed on August 29. In fact, members were asked to also vote on the two questions pertaining to financial matters to be announced at the upcoming Annual General Assembly in the Toronto area on October 26.

On top of the four distinct votes, the voting kit for this year could have been immense if the five elected positions had been contested.

The approval for the collective agreement project was transmitted to the CBC to confirm the acceptance already agreed to by the Negotiation Committee and by the National Executive Committee.

The parties will now proceed to complete the last review of the Memorandum (the writing committee is at work to mesh both French and English versions as they have equal standing in our contract). After completion, both parties will meet to sign the agreement which will be prepared to reflect the contents of the Memorandum.

The five year deal will be valid from July 1, 2008 to June 30, 2013. This year's salary increases will be applied as of June 23 and the payouts will be done on payday January 29, 2009.

Like previous editions of the agreement, APS has asked for endorsements from top level management to continue in its tradition of cooperation. Announcements should be forthcoming in this regard to conclude the last official step of the negotiation process.