



Association des professionnels et superviseurs  
Association of Professionals and Supervisors

September 2007

# NEWSLETTER

## **The National Council heading for changes**

Montreal is the location of this year's National Council meeting, the event bringing together all of our organization's key players. The main topic on the agenda will highlight changes that our membership wants to make to its working conditions. Our collective agreement expires next June and early negotiations might be in the offing.

This will act as the kick off to an elaborate consultation that APS is seeking before the start of negotiations for the renewal of our collective agreement. Different proposals will be submitted to insure maximum participation for all of our 700 members. The discussions will focus on the identification of changes that need to be addressed to improve our collective well-being.

Irritants such as overtime or travel time non-payments are part of this picture as well as the larger questions like the status of seniority rights in cases of lay offs.

We are therefore asking all members who will be in attendance the last weekend of October (27 & 28) to consult their colleagues at work, to instigate this consultation process in order to promote participation. We are seeking to reinforce our sound reputation with regard to the inclusion of our voting members in the decision making process.

The formula followed for the past few meetings of the Council is working well, especially in the location of our meetings away from downtown areas. On top of stimulating close contact, outside locations are less expensive. This year the National Council will be held in the Bromont area about a half hour drive from downtown Montreal.

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### **Cast your ballot**

You will find included in this mailing other documents requiring your attention. Our financial statements give you the complete story of our fiscal year, and are prepared and signed by Sadek El Bahar, an ex-internal auditor for the Corporation.

**For those who are voting members**, you will find a ballot to be filled out; it refers to the financial statements, and we ask our members to accept or reject the statements & the mandate of our external auditor. The deadline for the vote is October 15<sup>th</sup>. A prepaid postage envelope is also provided for you to send your vote to our offices.

The unveiling of results will be done at the Annual General Assembly of members, which will be held Sunday, October 28<sup>th</sup> at Bromont. On that day, there will also be a meeting of the National Executive, immediately following the Annual General Assembly. Attendance for the weekend then involves three activities: the National Council on Saturday, the General Assembly, and the Executive meeting on the Sunday. While all participants attend the first two, the National Executive meeting involves the ten members sitting on that board. APS has in its rules an obligation for that committee to meet face to face twice a year. The other meetings are done through phone conferences.

**P.S. for those who are not voting members** - If you wish to join as a voting member of our association, just fill out the enclosed membership request and include a personal check in the amount of five dollars, payable to the order of APS.

Enclosures: - financial statements & related motions  
- a ballot and a prepaid postage envelope (if you are a voting member)  
- a membership form (if you are not yet a voting member)

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